
Olivia Mock

Strengths Insight Report

SURVEY COMPLETION DATE: 03-22-2019



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Your Top 5 Themes

1. Restorative
2. Intellection
3. Belief
4. Individualization
5. Learner

Restorative

SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may enjoy working apart from other people. Perhaps being an individual performer gives you a certain amount of freedom. Soloing might allow you to isolate why you fell short of certain goals. To some extent, these insights can prevent you from making the same mistakes in the future. By nature, you occasionally derive pleasure from beginning new projects, jobs, or courses of study. Before you take the first step, you may spend some time thinking about specific things you need to do better than you have in the past. Because of your strengths, you may be a no-nonsense person. This partially explains why you spend some of your time thinking about things you could or should review, revise, repair, reorganize, or do better. It's very likely that you may diligently examine what needs to be revamped, revised, modified, or fixed. Periodically you give all your attention to a single problem. It might be related to your personal life, your job, or your studies. Driven by your talents, you periodically identify problems others fail to notice. You might create solutions and find the right answers. Perhaps you yearn to improve certain things about yourself, other people, or situations. Maybe you are drawn to specific kinds of classes, books, or activities. Why? Maybe they promise to give you the skills or knowledge you seek.

Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

By nature, you are eager to rid your world of bullying and coercion — that is, the use of power to persecute others. You declare that brute force, assaults, unrelenting pressure, random violence, and war have no place in a civilized society. For this reason, you enter into conversations with intelligent individuals who yearn to foster peace by using their brains, not their physical strength or deadly weapons. Customarily, you collect ideas, theories, or concepts to counteract the evils of hate, prejudice, bigotry, or intolerance. Driven by your talents, you occasionally enjoy having time to mull over theories, philosophies, or important questions. Being permitted to process your thoughts may contribute to your sense of well-being or enhance your optimism. Chances are good that you believe you make great strides mentally when you have opportunities to exchange ideas, theories, or concepts with intelligent people. You delight in accumulating unusual insights. Often you expand on these thoughts. You probably are eager to test them during conversations with other intelligent individuals. This is one way you broaden your knowledge base. Instinctively, you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. It's very likely that you sometimes use words, terms, or phrases that force people to stop and think in new ways.

Belief

SHARED THEME DESCRIPTION

People exceptionally talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their lives.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may be attracted to individuals whose honesty and integrity are above reproach. Perhaps you seek to penalize people who betray trust by taking things without permission. Chances are good that you occasionally like to work on your own rather than with a partner or a group. Even so, you may put aside this personal preference to contribute to the well-being of humankind, the environment, or other worthwhile causes. You might be willing to sacrifice your independence when it helps others reach certain altruistic — that is, unselfish — goals. Instinctively, you may choose to live your life in a way that benefits individuals or groups. Perhaps you are motivated to make the world a

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better place than you found it. To some extent, your ideals and core values influence how you spend your time or use your talents. You might have a deep and abiding concern for individuals who are struggling in some way. Driven by your talents, you may feel that your life is more meaningful and you are happier when you can dedicate yourself to something important to humankind. It might be something simple rather than something grand. Perhaps you sense that your acts of kindness influence certain individuals to perform good deeds. Maybe you inspire generosity in some people. It's very likely that you understand there is more to life than the acquisition of material possessions. Typically you find purpose and meaning in the simple things money cannot buy.

Individualization

SHARED THEME DESCRIPTION

People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may recognize some of the strengths, limitations, likes, dislikes, goals, or fears that distinguish one human being from another. You might sense the ever-changing moods or thought patterns of certain individuals. These insights might allow you to adjust your behavior or speech moment by moment. Perhaps your responses show particular people you care or understand what they are feeling, thinking, or experiencing. By nature, you occasionally choose to be a spectator. As you watch people engaging in various activities, you might enjoy discovering the unique backgrounds, interests, or talents of each person. Perhaps you find human beings utterly amazing. Maybe you appreciate who they are, what they can contribute, or what they have accomplished. Sometimes these insights fill you with optimism about life and hope for the future. It's very likely that you can pacify all sorts of individuals. You have ways to eliminate the confusion, noise, or chaos that troubles them. Perhaps you know you have been successful when the person relaxes enough to become quiet and peaceful. Driven by your talents, you are the person people turn to for insights about why certain things happened. You piece together events and unravel problems. You make discoveries and make sense of things for yourself and others. Because of your strengths, you enhance your own quality of life each time you reach out to someone in need of assistance.

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Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may be an individual performer who signs up for tough classes. Perhaps your desire to excel is amplified when the only path to a good grade is a steep one. Because of your strengths, you may feel upbeat about life when your desire to acquire knowledge or skills is regularly satisfied. You might grow increasingly unhappy with a job or assignment that fails to challenge your mind. Being forced to do the same thing day after day is sometimes depressing. Even when individuals in positions of authority reward you or tell you how much they value your performance, you may eventually have difficulty disguising your dissatisfaction. Instinctively, you may be a solo performer. You might be determined to broaden your knowledge or acquire new skills. Perhaps you are drawn to the process of education. By nature, you sometimes do whatever it takes for as long as it takes to excel in your studies or work-related assignments. Perhaps this is one reason why you may prefer to tackle particular challenges on your own rather than team up with someone who lacks your drive. It's very likely that you sometimes enroll in difficult or demanding classes. You might aim to expand your knowledge or challenge your thinking about certain things.

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